

DATE: 13 September 2018

WORKPLACE MUSIC USE FINAL POSITION PAPER

OneMusic Australia is an initiative of APRA AMCOS and PPCA.

On 10 May 2017 OneMusic Australia released a consultation paper seeking feedback on a proposed music licensing scheme for workplace music use. That paper can be found [here](#).

The consultation paper for workplace music use has been publicly available for over a year, and OneMusic Australia has not received feedback on the proposed scheme's structure or rate. As there have been no objections or suggested changes to the licensing scheme, no amendments have been made to the scheme since the release of the first consultation paper.

Accordingly, the final licence scheme for Workplace Music Use is expected to include the structure and rate described below.

YOUR NEW ONEMUSIC LICENCE FEES

The annual rate per Full Time Employee (FTE¹) inclusive of GST is \$2.00, subject to a minimum fee of \$55.00.

All fees under this scheme will increase annually in line with the weighted average of eight capital cities Consumer Price Index.

WHAT THE LICENCE INCLUDES

- Playing music in the workplace for the benefit of employees, such as in a warehouse, lunchroom, workshop or office;
- Playing music at on and off-site non-ticketed company events (including staff training sessions, presentations, company conference or staff-only functions) where less than \$50,000 is spent on musical entertainment²;
- Playing music in reception or front-of-office areas that are open to the public;
- Copying music from legally obtained sources for the purposes noted above; and
- Allowing employees to play music at their desks during their work day (including via radios, streaming services, CD players or headphones). Please note that the copying of music by employees for their personal use is not included in the Workplace Music licence.

WHAT THE LICENCE DOES NOT INCLUDE

The following types of music use are not included under the licence scheme for Workplace Music Use, but can be added to your licence using the OneMusic eCommerce portal:

- Telephone hold music
- Music on your website
- Music in publicly accessible cafes, restaurants, retail spaces or fitness areas
- Music primarily used for the benefit of customers, clients or other members of the public

The following types of music use need separate licensing from OneMusic:

- Music for events where \$50,000 or more is spent on musical entertainment
- Music for ticketed events

¹ FTEs are calculated as the total number of hours per year worked by one employee on a full-time basis. If you require assistance calculating your FTE employees, the [Australian Public Services Commission guide](#) might help

² For events open only to the workplace community (i.e. staff, friends, family, clients or members) not including public facing or promotional activities. Events that fall outside these parameters will need a separate OneMusic licence.

REPORTING

OneMusic Australia corporate and workplace music use clients will be required to report annually, providing their total number of FTE employees as at 1 July each year to allow rate calculation and invoicing. Licensees will have the option to provide this information easily through the OneMusic Australia eCommerce facility at the anniversary of the licence. Where a business is planning a corporate event at which the artist expenditure will be greater than \$50,000, the business will need to contact OneMusic Australia prior to the event for a specific event licence.

FURTHER QUESTIONS

If you have any questions or would like to discuss the proposal further, please email questions@onemusic.com.au and we will be in touch as soon as possible.